



**Are you passionate about aviation and interested in advancing your career within the regulatory sector?**

**The Civil Aviation Authority of the Cayman Islands (CAACI) is inviting applications for the position of:**

### **Junior Flight Operations Inspector**

The Civil Aviation Authority of the Cayman Islands' mission is to ensure effective regulatory oversight for safety of the Cayman Islands civil aviation industry. We are seeking a motivated aviation professional who thrives in a collaborative environment and values opportunities to contribute to organizational initiatives, team development, and community engagement.

This role is based within the Flight Standards Division and provides advanced regulatory support in aircraft operations and airworthiness. It is specifically designed as a structured career-development pathway leading to appointment as a Junior Flight Operations Inspector.

This position is ideally suited to an experienced pilot or aviation professional who demonstrates strong potential and commitment to transitioning into a regulatory inspector role.

#### **Key Responsibilities**

The successful candidate will, under appropriate supervision and direction:

- Assess applications and documentation supporting the issuance of aviation licences and certificates
- Prepare, review, and manage flight operations and airworthiness documentation for Cayman-registered aircraft
- Maintain technical records, regulatory files, and electronic databases
- Manage correspondence related to aircraft registration, oversight, and licensing
- Conduct Flight Operations, Dangerous Goods and Remotely Piloted Aircraft Systems (RPAS) inspection activities and prepare associated approvals
- Participate in CAACI's Risk Management and oversight processes
- Perform additional regulatory and inspectorate support duties as required
- Provide professional client support and problem resolution
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#### **Essential Qualifications (you must meet these qualifications)**

- Hold, or have previously held, a **Commercial Pilot Licence (CPL)** or **Airline Transport Pilot Licence (ATPL)** issued by an **ICAO Contracting State**.
- Minimum of **five (5) high school subject passes**, including **Mathematics and English**
- Proficiency in **Microsoft Word, Excel, Outlook, and database applications**
- Demonstrate strong organizational, analytical, communication, and teamwork skills
- Ability to successfully complete **regulatory auditor and inspector training**
- Ability to obtain a **Restricted Identification & Security Access Control Card (ISACC)**

#### **Desirable Qualifications**

- Experience in commercial and/or complex private air operations

- Experience as a crew member on an aircraft with an MTOW over 5700kg
- Flight Instructor experience
- At least **three (3) years' experience** in an administrative, technical, or document management role, preferably within an aviation environment
- Knowledge of international aviation regulations
- Post-secondary qualification in Aviation Management or Aviation Safety
- Experience with regulatory auditing and/or Safety Management Systems (SMS)
- Familiarity with **ICAO Annexes 6, 13, and 19**

#### **Career Development Pathway**

This position is a developmental appointment as a Junior Flight Operations Inspector with structured opportunities for further training and career advancement. The Junior Inspector role is non-flying, however, pilot qualifications will be maintained through simulator or aircraft training in accordance with CAACI policy.

This opportunity is ideally suited to a **Caymanian pilot** seeking a structured transition into aviation regulation, offering professional development, international exposure, and a strong work-life balance. CAACI is committed to training and mentoring the successful candidate to achieve full inspector qualification.

The full job description can be found on <https://www.caacayman.com/about-us/jobs/>

#### **Salary & Benefits:**

Salary range is **CI\$ 58,952.88 - \$90,189.11** per annum, commensurate with experience and qualifications.

Benefits include contributory pension, 18 working days' vacation, 2 wellness days and comprehensive health insurance.

In addition to our benefits package the CAACI also offers training and professional development opportunities in specialized areas, a challenging and dynamic work environment that is rewarding and fulfilling, with the ability to become involved in team-building, social event planning and charitable initiatives of the CAACI.

#### **Eligibility**

This position is open to **Caymanians and Permanent Residents** who meet the essential qualifications. **This is an on-island, office-based role** requiring regular presence at the office. While **flexible working hours may be considered, remote or off-island work arrangements are not available** for this role. Applicants must clearly demonstrate how they meet the **essential and desirable qualifications** in their application.

***Join our team and become a valued member of a respected statutory authority committed to ensuring aviation safety and developing efficient aviation solutions!***

**Applications should be submitted by 27 February 2026 to:**

Civil Aviation Authority of the Cayman Islands  
 205 Owen Robert Dr  
 P. O. Box 10277  
 Grand Cayman KY1-1003  
 CAYMAN ISLANDS  
 Email: [careers@caacayman.com](mailto:careers@caacayman.com)